

**NOVASCHOOL SUNLAND INTERNATIONAL CHILD PROTECTION & SAFEGUARDING
POLICY**

Section I:

Policy Rationale and Principles

Novaschool Sunland International recognises the importance of child protection and its duty to protect and safeguard the interests of all pupils. It recognises that effective child protection work requires sound procedures, good inter-agency co-operation and a workforce that is competent and confident in responding to child protection situations. This policy provides the basis for good practice within the school for child protection work. The procedures provide a framework to ensure that all practice in the area of child protection is consistent and that the school takes every reasonable measure to ensure every pupil is healthy and safe. This document also seeks to make the professional responsibilities clear to all staff to ensure that statutory and other duties are met.

Contact details

Designated Safeguarding Lead

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Child Protection Lead

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This policy statement came into force on June 2018.

We are committed to reviewing our policy and good practice annually.

This policy statement and accompanying procedures were last reviewed on November 2019.

Signed:

Principal

Date:

We believe that:

- children and young people should never experience abuse of any kind;
- we have a responsibility to promote the welfare of all pupils, to keep them safe and to work in a way that protects them.

We recognise that:

- the welfare of pupils is paramount in all the work we do and in all the decisions we take.

Extract from Mission Statement:

“We promote EMPATHY, to see life from all perspectives and to make fair and responsible decisions; RESPECT for ... ourselves and others; SOLIDARITY by nurturing a sense of harmony and team spirit within our family community”.

Novaschool Sunland International is committed to the following principles:

- valuing, listening to and respecting pupils
- adopting safeguarding best practice through our policies, procedures and code of conduct for staff
- developing and implementing an effective online safety policy and related procedures
- providing effective management for staff through supervision, support, training and quality assurance measures so that all staff know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff safely, ensuring all necessary checks are made
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance
- making sure that students and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving pupils, parents, families and carers appropriately. Personal information is usually confidential. It should only be shared with the permission of the individual concerned, or unless the disclosure of confidential personal information is necessary in order to protect a pupil. In all circumstances, information must be confined to those people directly involved in the professional network of each individual pupil and on a strict “need to know” basis.
- using our procedures to manage any allegations against staff appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our pupils, staff by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff pupils and their families, treat each other with respect and are comfortable about sharing concerns.

REFERENCES

This policy has been drawn up based on legislation, policy and guidance that seeks to protect children.

Keeping children safe in education - for schools and colleges

Ref: DfE-00129-2019

Keeping children safe in education: for school and college staff (part 1)

Ref: DfE-00130-2019

The Children Act 2004

Novaschool Sunland International recognises and acts upon the legal duties set out in the above.

Implications of local law on the school's child protection policy

The school's policy on child protection draws principally from UK statutory guidelines and best practice with one significant adjustment; to consider Spanish Laws and regulations, by which the school is bound. Spanish laws regarding the protection of children are like those in the UK in that there is a statutory obligation to refer instances of abuse to the local child protection agency. The school's actions must always have regard to both common and statute law where possible in the UK and in Spain.

Applicability of the Policy

The Policy is directed to all members of staff at the School (temporary or permanent). Adherence to the Policy is mandatory for all staff and its use is not subject to discretion. The Policy applies whenever the staff are working with students whether at School or away from the School. The latter include all School visits and trips, as well as off-site sporting and cultural activities. Staff should read this policy in conjunction with the latest Staff Handbook (Primary and Secondary editions). The Primary and Secondary handbooks have a summary of the main school policies and staff can access the complete set of policies on the Sharepoint.

Availability of the Policy

The Policy is available to all parents and staff on the School's website. A paper version is also available to parents upon request to the School office. Students are made aware of this Policy through the PSHE programme and other means of sharing information appropriate to their age and understanding.